



Nacogdoches County Jail



THE NACOGDOCHES COUNTY SHERIFF'S OFFICE IS

# RECRUITING

# Correctional Officers

\$40k-\$43,929 base salary

Paid training | Increases with rank | Overtime opportunities |  
County paid health insurance | Competitive retirement

For a complete job listing, and to download an  
application, visit

[NAC-SHERIFF.COM/JOBS](http://NAC-SHERIFF.COM/JOBS)

Return completed applications to 2306 Douglass Rd.,  
Nacogdoches, Texas

# JOB DESCRIPTION

## RESPONSIBILITIES:

- Maintain security and control within a correctional facility
  - Monitor inmate activities in person
  - Conduct regular patrols and inspections of the facility
- Enforce rules, regulations, and policies to maintain order and discipline
  - Respond to emergencies and incidents, including medical emergencies, fights, and disturbances
- Conduct searches of inmates, cells, and common areas for contraband
- Write reports detailing incidents, inmate behavior, and any rule violations

## QUALIFICATIONS:

- High school diploma or GED equivalent
  - Must be at least 18 years old
  - Valid driver's license
- Excellent written and verbal communication skills
- Ability to handle conflict and deescalate tense situations
  - Strong observation and problem-solving skills
  - Ability to work in a team-oriented environment
  - Ability to be on feet for long periods of time
- Eligible for Texas Commission on Law Enforcement Certification as a jailer
- At least 10 years since conviction of a Class B Misdemeanor, and no convictions of offenses above a Class B Misdemeanor

### Preferred Qualifications:

- Previous experience in law enforcement or corrections beneficial but not required
  - Bilingual

## BENEFITS:

- Competitive retirement
- Opportunities for career advancement within the correctional field
  - Comprehensive training program provided
- County-paid health insurance for employee; optional dental and vision
  - Retirement plan options
- Salary increases with certification and rank